



THE AMERICAN ORTHOPAEDIC ASSOCIATION
Council of Orthopaedic Residency Directors
Standardized Letter of Recommendation Form

Applicant's Name: AAMC ERAS ID No.:
Reference Provided By:
Present Position: Professorial Rank (if applicable):
Institution/Group Practice Name:
Specialty:
Email: Telephone Number:

BACKGROUND INFORMATION

- 1. Length of clinical or professional contact with applicant:
 < 2 weeks  1-6 months  1-2 years
 1 month  6-12 months  2+ years
2. Nature of contact with applicant: (Check all that apply)
 Extended direct clinical contact (> 20 hrs/week)  Know indirectly through others/evaluations
 Limited direct clinical contact (< 20 hrs/week)  Committee prepared letter of recommendation
 Direct research contact  Other (Please describe): \_\_\_\_\_

QUALIFICATIONS FOR ORTHOPAEDIC SURGERY

(Compare to other orthopaedic applicants by placing an "X" on the scales below in the percentile category you would place this student)

1. Patient Care – Ability to develop and justify an appropriate differential diagnosis and a cohesive treatment plan.

Scale from 10th to 100th percentile with a 'Cannot assess' checkbox.

2. Medical Knowledge – Level of general and orthopaedic-specific medical knowledge.

Scale from 10th to 100th percentile with a 'Cannot assess' checkbox.

3. Interpersonal and Communication Skills – Ability to interact effectively with others on the health care team and communicate in an effective and caring manner with patients and their families.

Scale from 10th to 100th percentile with a 'Cannot assess' checkbox.

4. Procedural Skills – Ability to perform surgical tasks in a competent manner.

Scale from 10th to 100th percentile with a 'Cannot assess' checkbox.

Applicant's Name:

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5. *Research* – Ability to identify a question and to formulate and execute a cogent research plan.

10 <sup>th</sup>	20 <sup>th</sup>	30 <sup>th</sup>	40 <sup>th</sup>	50 <sup>th</sup>	60 <sup>th</sup>	70 <sup>th</sup>	80 <sup>th</sup>	90 <sup>th</sup>	100 <sup>th</sup>	

Cannot assess

**GLOBAL ASSESSMENT**

1. *Ability to Work Within a Team* – Ability to understand how their role contributes to the common goals of the entire care team.

10 <sup>th</sup>	20 <sup>th</sup>	30 <sup>th</sup>	40 <sup>th</sup>	50 <sup>th</sup>	60 <sup>th</sup>	70 <sup>th</sup>	80 <sup>th</sup>	90 <sup>th</sup>	100 <sup>th</sup>	

Cannot assess

2. *Professionalism* – Quality of work ethic, altruism, professional demeanor, and willingness to assume responsibility.

10 <sup>th</sup>	20 <sup>th</sup>	30 <sup>th</sup>	40 <sup>th</sup>	50 <sup>th</sup>	60 <sup>th</sup>	70 <sup>th</sup>	80 <sup>th</sup>	90 <sup>th</sup>	100 <sup>th</sup>	

Cannot assess

3. *Initiative and Drive* – Ability to stay oriented to a goal and see tasks to completion.

10 <sup>th</sup>	20 <sup>th</sup>	30 <sup>th</sup>	40 <sup>th</sup>	50 <sup>th</sup>	60 <sup>th</sup>	70 <sup>th</sup>	80 <sup>th</sup>	90 <sup>th</sup>	100 <sup>th</sup>	

Cannot assess

4. *Commitment to Orthopaedic Surgery* – Thoughtfulness in choosing his or her career path compared to other medical students you know.

10%	20%	30%	40%	50%	60%	70%	80%	90%	100%	

Cannot assess

**SUMMATIVE STATEMENT**

*Ideally, where do you think that this applicant will be placed on your final rank list? If you are not involved in a formal ranking process, where would you like to see this applicant ranked?*

- |                                |                          |                             |                          |                               |
|--------------------------------|--------------------------|-----------------------------|--------------------------|-------------------------------|
| <input type="checkbox"/>       | <input type="checkbox"/> | <input type="checkbox"/>    | <input type="checkbox"/> | <input type="checkbox"/>      |
| Ranked to<br>guarantee a match | High rank<br>(upper 1/3) | Middle rank<br>(middle 1/3) | Low rank<br>(lower 1/3)  | Not a fit with<br>our program |

**PERSONAL COMMENTS** (Attach additional pages as necessary)

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

The applicant has waived his or her right to see this letter.